



May 13, 2026

For Immediate Release

Company name: Sakai Chemical Industry Co., Ltd.
 Representative: President and Representative Director,
 Toshiyuki Yagura
 (TSE Prime Market, Stock code: 4078)
 Inquiries: General Manager of Human Resources
 & General Affairs, Kouichi Yumioka
 Telephone: +81-072-223-4111

Notice Regarding Results of Special Career Transition Support Program

Sakai Chemical Industry Co., Ltd. (the “Company”) hereby announces the results of the Special Career Transition Support Program that was previously announced on February 24, 2026. The details of the program are set forth below.

1. Overview of Special Career Transition Support Program

(1) Eligible company:	Sakai Chemical Industry Co., Ltd.
(2) Eligible employees:	Regular employees and rehired employees (i.e., employees rehired after retirement) who, as of March 31, 2026, were 50 years of age or older and had 20 or more years of service
(3) Number of applicants:	30 employees
(4) Application period:	April 6, 2026 – April 24, 2026
(5) Employment end date	June 30, 2026 (in principle)
(6) Benefits and support	Payment of a special retirement allowance For requesting applicants, reemployment support through an outplacement / reemployment support service provider

2. Results

Number of employees who applied: 37

3. Impact on Consolidated Financial Results

We have recognized an extraordinary loss of ¥350 million for the fiscal year ended March 31, 2026, in connection with special retirement allowances and reemployment support expenses associated with the implementation of this program.

Furthermore, any additional costs incurred as a result of applications exceeding the planned quota will be recognized in the first quarter of the fiscal year ending March 31, 2027, upon final determination.



Notwithstanding the foregoing, the impact of such additional costs on our consolidated financial results for the fiscal year ending March 31, 2027 is expected to be immaterial, and such impact has already been duly incorporated into the consolidated financial forecast for the fiscal year ending March 31, 2027.

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