

March 23, 2026

For Immediate Release

Company name: Sakai Chemical Industry Co., Ltd.
 Representative: President and Representative Director,
 Toshiyuki Yagura
 (TSE Prime Market, Stock code: 4078)
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**Notice Regarding Changes in Directors, Audit & Supervisory Board Member
 and Executive Officers**

Sakai Chemical Industry Co., Ltd. (the “Company”) announced the resolution made at a meeting of its board of directors held on March 23, 2026 concerning the following changes in Directors, Audit & Supervisory Board Member and Executive Officers.

These changes are subject to final approval at the Ordinary General Meeting of Shareholders scheduled on June 25, 2026 and the meeting of its board of directors to be held thereafter.

1. Changes of Director, Audit & Supervisory Board Member (effective June 25,2026)

(1) Newly Appointed

Name	New Position	Current Position
Yasuhiro Okamoto	Managing Director & Executive Officer	Director & Executive Officer
Shinji Ogama	Director & Executive Officer	Director
Megumi Machida	Director	—
Hiroyuki Hattori	Audit & Supervisory Board Member	Director & Executive Officer

(2) Retiring

Name	New Position	Current Position
Mitsunori Matsuda	—	Director
Teruya Takamatsu	—	Audit & Supervisory Board Member

2.

(1) Newly Appointed (effective May 1,2026)

Name	New Position	Current Position
Tsutomu Yamamoto	Executive Officer	—

(2) Newly Appointed (effective June 25,2026)

Name	New Position	Current Position
Hiromasa Kajimoto	Executive Officer	—

(3) Retiring (effective June 25,2026)

Name	New Position	Current Position
Keiichi Tabata	—	Executive Officer

Mr. Keiichi Tabata is expected to be seconded to Katayama Seiyakusyo Co., Ltd.

As a result of the above, the management structure of our company as of June 25, 2026 will be as follows.

* Outside/Independent Officers

【Director】

President Representative Director	Toshiyuki Yagura
Managing Director & Executive Officer	Yasuhiro Okamoto
Director & Executive Officer	Koichiro Magara
Director & Executive Officer	Shinji Ogama
Director *	Yoshikazu Ito
Director *	Hisao Miyagawa
Director *	Yoshiko Hamazaki
Director *	Megumi Machida

【Audit & Supervisory Board Member】

Audit & Supervisory Board Member *	Hiroshi Ushio
Audit & Supervisory Board Member	Hiroyuki Hattori
Audit & Supervisory Board Member *	Tomonori Yasuda
【Executive Officer】	
Executive Officer	Hiroshi Tokunaga
Executive Officer	Wataru Ibaraki
Executive Officer	Akira Morioka
Executive Officer	Hiroshi Nakao
Executive Officer	Tsutomu Yamamoto
Executive Officer	Hiromasa Kajimoto

The Company plans to designate four Outside Directors and two Outside Audit & Supervisory Board Members listed above as Independent Officers specified by the Tokyo Stock Exchange and register them with the stock exchange.

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.