

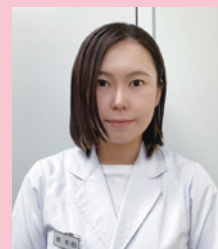
Together with Employees

Participating in the Survey on Health and Productivity Management

Since FY2020, Sakai Chemical Industry has been a respondent to the Survey on Health and Productivity Management conducted by the Japanese Ministry of Economy, Trade and Industry. Based on feedback we received on our responses to the FY2021 survey, we have shared information about our strengths and weaknesses with those involved, and we currently refer to the information in planning our health enhancement activities.

Voice Aiming to enhance regular health checkups

Sakai Chemical Industry not only conducts regular health checkups but also strives to have a larger number of employees receive cancer checkups. Employees at the Onahama Manufacturing Site can receive a gastric endoscopy, breast cancer checkups (mammography screening and breast ultrasonography), a uterine cancer checkup, and an abdominal ultrasonography together with the regular health checkup at the Fukushima Occupational Health Center (Iwaki Health Checkup Plaza), from which the Company receives health checkup services. However, amid the likelihood of the continuation of the COVID-19 pandemic, the percentage of employees who have cancer checkups has been declining. If you postpone having a health checkup due to the pandemic and have a long gap before the next checkup, your cancer, if any, is more likely to be found developed, although it would be otherwise detected at an early stage. Since there are regulations on the ages at which you can have cancer checkups and the period between cancer checkups of the same kind, it is very important to receive regular cancer checkups even amid the pandemic. At the Onahama Manufacturing Site, we hope to continue to work to have a larger number of employees have cancer checkups and further enhance the regular health checkup.



Yuko Yoshida
Dispensary, Safety and Health Section,
Operation Management Department,
Onahama Manufacturing Site

Cooperation with the health insurance society

The Company has regular contact with the Osaka Yakugyo Health Insurance Society, to which it belongs, and cooperates with the society, through a clear allocation of roles, in specific health guidance and the “Data Health” (data-based healthcare) project in order to enhance employees’ health.

Harmony with Local Communities

For coexistence and coprosperity with local communities, we not only contribute to local people’s secure lives through our business activities, but are also engaged actively in various initiatives outside our business activities.

Relationships with Local Communities

Concluding a partnership agreement with Iwaki FC

In September 2021, Sakai Chemical Industry concluded a partnership agreement with Iwaki FC, a soccer club based mainly in Iwaki City, Fukushima Prefecture. By serving as a Support Partner of the club, which aims to create social value through sports, we will contribute to invigorating local communities in Iwaki City, where one of our manufacturing sites is located.



Other initiatives

● Supporting an illumination event

The Company supported Sakai Kango Night Walk Illumination, an event held in Sakai City, Osaka Prefecture. We will continue to support such events aimed at invigorating local communities.



● Group blood donation

The Sakai and Onahama Manufacturing Sites make a group blood donation every year with the active participation of many employees centered around young members. In November 2021, the Sakai Manufacturing Site received a letter of appreciation from the Governor of Osaka Prefecture in recognition of its long-term efforts in and contribution to promoting group blood donations. We will continue to implement this initiative to make a significant contribution to society.

