Responsible Care Data Book 2025

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Target organizations: Sakai Chemical Industry Co., Ltd. Reporting period: April 1, 2023 to March 31, 2025

1. FY2024 Responsible Care Implementation Report and FY2025 Plan

EV2024 targets	FY2024 Results (o:target achieved, ×:Target no	ot achieved)	EV2025 target	
FY2024 targets	Results	Assessment	FY2025 target	
[Environmental Protection]				
 ◆CO₂ emissions reduction • Scope 1 and 2 reduction rate (vs. FY2013): 30% by FY2030 	36% reduction	0	Continuing to strive for the same target	
 Scope 3 assessment – scope defined and calculation conducted 	Defined scope and conducted calculation	0	Continuing calculation	
●Reducing energy intensity by 1% year on year	2.2% reduction	0	Continuing to strive for the same target	
●Industrial waste emissions improved from previous year	2% reduction	0	[Change]]Reducing industrial waste by 50% (versus the FY2021 level) by FY2030 [Addition] Recycling and recovering heat from waste plastics Ratio increased year-on-year	
●Compliance with legal and ordinance standards	Minor and temporary exceedance of standard values (in two indicators)	х	Continuing to strive for the same target	
●Water usage improved from previous year	4.5% reduction	0	[Change]Reducing rate of water usage by 25% (versus the FY2021 level) by FY2030	
●Zero serious environmental accidents	Zero serious environmental accidents	0	Continuing to strive for the same target [Addition] Achieving zero legal violations in the year	
[Safety and Disaster Prevention]				
 Implementation of stockpile management and usage training 	Recalculated stockpile quantities and carried out training and instruction on the use of stockpiled items	0	Continuing to strive for the same target	
Implementation of tsunami evacuation and firefighting drills	Conducted evacuation and comprehensive disaster drills at manufacturing sites and factories Conducted firefighting equipment inspections and workplace-level fire drills	0	Continuing to strive for the same target	
 Implementation of Disaster Response Headquarters training 		0	Continuing to strive for the same target	
Implementation of safety confirmation drills	Implemented monthly safety confirmation drills from September 2024	0	Continuing to strive for the same target	
 Response to the explosion and fire accident at the Yumoto Factory on May 11, 2021 Removal of accumulated dust 	Performed regular removal of accumulated dust at production plants handling products with dust explosion risk	0	Continuing to strive for the same target	

 Preventing fading of explosion and fire accident awareness 	Held a group-wide lecture "Accident Scenarios and Safety Measures for Electrostatic Discharge" on May 14, 2024	0	Continuing to strive for the same target
Strengthening of occupational health and safety activities	Continued revision of operation manuals and use of anti-static clothing and shoes at production plants handling products with dust explosion risk		Continuing to strive for the same target

[Occupational Safety and Health]			
 No. of injuries/deaths requiring 4 or more days off work : 0 people/year 	4 people/year	х	Continuing to strive for the same target
●No. of days of lost work : 0 days/year	61 days/year	Х	Continuing to strive for the same target
[Distribution Safety]			
Continuation of Yellow Card System operation	Continued operation	X	Continuing to strive for the same target
 Regular meetings with primary logistics contractors 	Held monthly logistics safety and quality meetings in the Sakai and Onahama Areas	х	Continuing to strive for the same target
[Safety and Quality of Chemicals/product]			
Collection and internal sharing of information for legal compliance	Obtained information on revised laws and regulations and disseminated it to related departments and sections via the Supervising Divisions	0	Continuing to strive for the same target
 Communication and provision of product information 	Provided information through SDS and chemSHERPA	0	Continuing to strive for the same target
Implementation of chemical-related training	Conducted employee training on environmental management systems and chemical regulations via elearning	0	Continuing to strive for the same target
[Communication with Society]			
 Dialogue and information exchange with local communities around each manufacturing site on understanding of operations and environmental improvement 	Attended meetings at industrial waste disposal sites in the Onahama Area and in areas around manufacturing sites to explain and discuss initiatives for safe operations and environmental improvement	0	Continuing to strive for the same target
 Participation in local events and regular cleanup activities around each manufacturing site 	Participated in community cleanup activities Participated in and sponsored local events	0	Continuing to strive for the same target
Contribution to next-generation development through participation in local events and activities around each manufacturing site	 Sponsored "Career Notebook for Elementary Students" and "Career Book for Junior High Students" distributed to public schools in Sakai City Participated in "Sakai Science Education Festival" hosted by the Sakai City Board of Education Dispatched lecturers to a continuing education program at Taira Technical High School 	0	Continuing to strive for the same target

 Sponsored the Iwaki Carbon Neutral Society Collaborative Program 	

2. Details of Responsible Care Initiatives by Item

2-1 Environmental Protection

Environmental protection targets

The Sakai Chemical Group reviewed its materiality-related KPIs in FY2024. In line with this, we also revised our environmental protection targets.

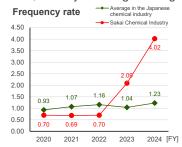
• Information on industrial waste final disposal site management

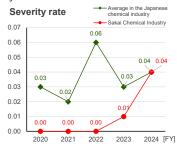
We regularly disclose maintenance and management information for the Uchigo and Watanabe Final Disposal Sites, where industrial waste is disposed of, on our website.

2-2Occupational Safety and Health

Status of labor accidents

In FY2024, four accidents resulted in four or more days of lost work, indicating a high frequency of occupational accidents. Approximately 90% of these incidents were caused by "unsafe acts," which we analyzed as stemming from behavioral factors such as reduced hazard sensitivity and increased risk-taking tendencies. In addition to ongoing occupational safety and health activities, in FY2025, we will introduce disaster response training utilizing virtual reality (VR) technology to enhance employee awareness and behavior, thereby fostering a strong safety culture.





Frequency rate: Number of occupational fatalities and injuries involving leave of one day or more, per one million actual working hours. A higher value means greater frequency.

Severity rate: Number of working days lost due to accidents per 1,000 actual working hours. A higher value means greater severity

Average in the Japanese chemical industry. Statistics for business sites with 100 or more employees by industry, Survey on Trends in Occupational Accidents by Ministry of Health, Labour and Welfare

Promotion of Group-wide health and safety

The Sakai Chemical Group holds group safety conferences and safety and health education sessions twice a year to enhance safety awareness across the Group and promote safe work practices and environments. In education, we provide safety and health training tailored to each employee's role, from management to general staff, through elearning and seminars. In FY2024, we also conducted training programs to support both mental and physical well-being, including harassment-prevention seminars and mental health education.

2-3Safety and Disaster Prevention

As part of regular disaster prevention drills, the Sakai Manufacturing Site conducted an evacuation drill and a comprehensive disaster prevention drill on September 3, 2024, in conjunction with the "Osaka 8.8 Million Person Drill." In the Onahama Area, the Yumoto Factory conducted a joint comprehensive disaster prevention drill with the Joban Fire Station of the lwaki City Fire Department on November 28, 2024. The Otsurugi Factory held its drill on December 3, 2024, and the Onahama Manufacturing Site on January 16, 2025, in cooperation with the Onahama Fire Station. We continue to review our disaster drills and enhance disaster prevention equipment to prepare for actual emergencies.

At Sakai Chemical Industry, we had introduced an emergency safety confirmation system to secure communication channels and promptly confirm employee safety in the event of a disaster, and conducted regular drills as needed. Since October 2024, we perform monthly drills, ensuring smoother safety confirmation during emergencies.

In addition, the Tadaoka Factory received a Certificate of Appreciation from the Governor of Osaka Prefecture as an "Excellent Hazardous Materials Handling Business Site," upon recommendation by the Tadaoka Fire Department, at the Osaka Prefecture Hazardous Materials Safety Convention. We will continue to exercise utmost caution in handling hazardous materials, striving to maintain a zero-accident record and ensure safety and security.

• Health and safety & disaster prevention based on lessons from past incidents

On May 11, 2021, an explosion and fire occurred at the zinc dust plant of the Yumoto Factory, causing significant inconvenience to those affected by the accident, including local residents and customers.

The Company has designated the date of the factory's accident as the "Day of Safety Commitment," and each May, the President sends a message to all Group companies. We also conduct lectures on fire and explosion safety, in order to preserve the memory of

this accident and to enhance safety awareness and knowledge. In FY2024, a message was sent on May 13, 2024, followed by a lecture titled "Accident Scenarios and Safety Measures for Electrostatic Discharge" on May 14 for all Group companies.

Additionally, production plants handling products with dust explosion risks continue to conduct regular dust removal and use anti-static clothing and shoes as part of ongoing preventive measures.

2-4 Distribution Safety

We continue to provide emergency contact cards (Yellow Cards), which describe procedures to be followed by drivers, firefighters, and police officers in the event of a transportation accident, to logistics companies.

To ensure that hazard information is communicated appropriately during customer product use as well as in transport accidents, we monitor amendments to occupational health and safety laws and actively promote labeling of products containing designated substances.

2-5Safety and Quality of Chemicals/product

Quality commitment

Sakai Chemical Industry has obtained certification for ISO 9001 (JIS Q 9001:2015), an international standard for quality management system (QMS), and continues to operate under the system.

The Quality Assurance Divisions at the Sakai and Onahama Manufacturing Sites lead efforts to enhance product quality and reliability.



Chemical and product safety

Sakai Chemical Industry continues to provide Safety Data Sheets (SDS) in accordance with Japanese Industrial Standards (JIS) and Globally Harmonized System (GHS) standards, ensuring that customers can use our products safely. The SDS is a document that communicates information on hazards, toxicity, and handling of chemical substances. We also provide information on chemical substances contained in products through chemSHERPA, a standardized scheme for communicating such information.

2-6Communication with Society

 Initiatives in the Osaka Area (Sakai Manufacturing Site & Senboku, Ishizu and Tadaoka Factories)

On July 13, 2024, we participated in the "Sakai Science Education Festa," organized by the Sakai City Board of Education, where we shared the fascination of chemistry through a hands-on sunscreen-making experience.

We sponsor the "Career Notebook for Elementary Students" distributed to all third- and fourth-grade students in 93 public elementary schools in Sakai City, and the "Career Book for Junior High Students" distributed to all first-year students in 43 public junior high schools in the city, both published by Niwadani Network System Co., Ltd.

We also sponsored the "Sakai Festival" held in October 2024, with seven employee volunteers participating in the event. In addition, we contribute to community beautification through sidewalk cleanup activities around the Sakai Manufacturing Site. With gratitude toward the people of Sakai, where our Company was founded, we will continue contributing to the revitalization of the local community.

• Initiatives in the Onahama Area (Onahama Manufacturing Site & Otsurugi Yumoto Factories)

On August 2, 2024, the "Iwaki-Odori Dance Onahama Tournament," a pre-event to the "The 69th Iwaki Fireworks Festival," took place. A volunteer group with members mainly from the Onahama Branch of the company labor union participated in and won third place out of 54 groups. We also sponsored the fireworks show held the following day.

In addition, on October 20, 2024, we sponsored and exhibited at the "32nd Izumi Furusato Festival," and employees participated in the "16th Iwaki Sunshine Marathon" held on February 23, 2025. Through these activities, we aim to promote interaction with local residents and energize the community.

As part of the "Iwaki Citywide Clean Movement," we also conduct cleanup activities around the Onahama Manufacturing Site.

*

堺化学教育フェスタ: Sakai Science Education Festa

堺まつり: The Sakai Festival,

第 69 回いわき花火大会: The 69th Iwaki Fireworks Festival

いわきおどり小名浜大会: Iwaki-Odori Dance Onahama Tournament

いわきサンシャインマラソン: The Iwaki Sunshine Marathon

3 Environmental and safety data (scope of data collection: Sakai Chemical Industry Co., Ltd.)

(FY)

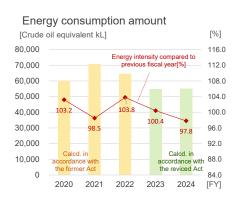
Energy and CO₂*1

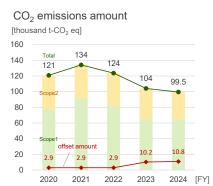
L	_116	rgy and CO2 <mark>m1</mark>						(1 1)
			Unit	2020	2021	2022	2023	2024
		Energy consumption amount ^{©2}	Crude oil equivalent kL	59,900	70,800	64,600	54,800	55,100
	Energy	Of which, off-site PPA electricity purchase amount ^{*3}	Thousand kWh	-	-	1	939	1259
	rgy	Of which, credit energy ^{*4}	Thousand Nm³	1,024	1,024	1,024	3,375	3,677
l		Energy intensity compared to previous fiscal year	%	103.2	98.5	103.8	100.4	97.8
ĺ		CO ₂ emissions amount (Scope1+Scope2)	Thousand t-CO ₂ eq	121	134	124	104	99.5
	CO2	CO ₂ emissions amount (Scope1)	Thousand t-CO ₂ eq	77	91	83	65	64
	O_2	CO ₂ emissions amount (Scope2)	Thousand t-CO₂eq	44	43	41	39	36
		CO ₂ offset amount ^{*4}	Thousand t-CO ₂ eq	2.9	2.9	2.9	10.2	10.8

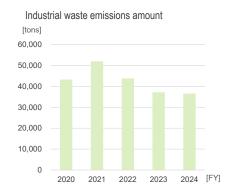
^{*1} Targets facilities subject to reporting obligations under the Energy Conservation Act; figures are calculated based on the Energy Conservation Act and the Act on Promotion of Global Warming Countermeasures. The figures for the Ishizu Factory are included from FY2022.

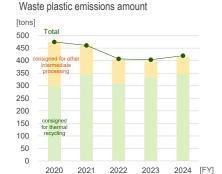
Waste			(FY)

		Unit	2020	2021	2022	2023	2024
	Industrial waste emissions amount	Tons	43,300	52,000	43,800	37,200	36,600
l m	Of which, amount consigned for recycling	Tons	309	274	306	315	660
dustri	Of which, amount consigned for thermal recycling	Tons	611	697	570	594	562
<u>a</u>	Of which, amount consigned for other intermediate processing	Tons	408	312	265	290	212
waste	Of which, amount in in-house landfill	Tons	39,700	48,400	40,400	34,200	33,400
	Of which, amount consigned for external landfill	Tons	2,250	2,310	2,270	1,840	1,720
	Waste plastic emissions amount	Tons	475	461	407	404	420
Waste	Of which, amount consigned for recycling (processing ratio)	Tons	0	2 (0.5%)	0	7 (2%)	6 (1%)
	Of which, amount consigned for thermal recycling (processing ratio)	Tons	298 (62%)	344 (75%)	308 (76%)	333 (82%)	347 (83%)
plastic	Of which, amount consigned for other intermediate processing (processing ratio)	Tons	178 (38%)	115 (25%)	98 (24%)	64 (16%)	66 (16%)
,,,	Of which, amount consigned for landfills (processing ratio)	Tons	0	0	0	0	0









^{*2} Regarding the amended Energy Conservation Act enforced on April 1, 2023, pre-revision calculations are shown up to FY2022, and post-revision calculations from FY2023.

^{*3} PPA stands for Power Purchase Agreement. It is a business model in which the PPA operator installs solar power generation equipment on the Company's premises free of charge and Sakai Chemical Industry Co., Ltd. purchases the generated electricity. In June 2022, we signed a memorandum of understanding for energy services with Tokyo Gas Co., Ltd. and introduced solar power generation equipment under a PPA model at the Otsurugi Factory of Onahama Manufacturing Site

^{*4} We procure carbon offset city gas from Tokyo Gas Co., Ltd. for the Matsubara Factory and Otsurugi Factory, both of which are located at the Onahama Manufacturing Site. Please refer to "https://carbon-neutral-Ing.jp/" for an explanation of carbon offset city gas

Water		(FY)

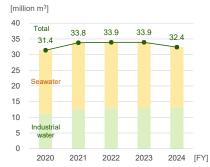
		Unit	2020	2021	2022	2023	2024
	Water intake amount	Million m ³	31.4	33.8	33.9	33.9	32.4
	Of which, seawater	Million m ³	20.3	21.2	21.1	20.9	19.3
Water	Of which, industrial water	Million m ³	11.1	12.6	12.8	12.9	13.0
iter	Of which, tap water	Thousand m ³	42.5	36.9	33.9	38.2	39.4
	Of which, groundwater	Thousand m ³	2.9	5.2	1.6	1.2	0
	Wastewater amount	Million m ³	31.5	33.8	33.9	34.9	33.3

Environmentally hazardous substances

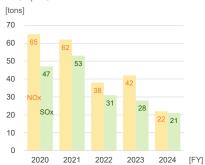
Environmentally hazardous substances (FY)								
		Unit	2020	2021	2022	2023	2024	
A	NOx emissions amount	Tons	65	62	38	42	22	
Atmosphe	SOx emissions amount	Tons	47	53	31	28	21	
酉	Fluorocarbon emissions amount ³⁴	t-CO ₂	53	68	52	70	184	
	BOD/COD*5	Tons	210	170	240	190	170	
Water	Total nitrogen emissions amount	Tons	880	1,100	700	1,100	680	
5	Total phosphorus emissions amount	Tons	0.07	0.05	0.05	0.06	0.02	
	Emissions to the atmosphere	Tons	3.2	3.6	3.3	2.4	5.8	
PRTR-listed substances	Discharge into water bodies	Tons	160	290	260	210	140	
PRTR-listed substances	Discharge into soil	Tons	0	0	0	0	0	
	Amount transferred	Tons	330	390	340	300	270	

^{*}4 The figure includes the fluorocarbon leakage volume calculated under the Act on Rational Use and Appropriate Management of Fluorocarbons, plus the difference between the refrigerant charged upon equipment installation and the amount recovered upon disposal.
 *5 COD (chemical oxygen demand) is converted to be equivalent to the BOD (biochemical oxygen demand) of river discharge.

Water intake amount



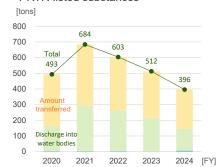
NOx, SOx emissions amount



BOD/COD,Total nitrogen emissions amount



PRTR-listed substances



PRTR-listed substances	TR-listed substances (FY)									
	1		E	Emission	ıs amour	nt		Amou	nt of mov	
	Unit	F	Atmosphere Water discharg to water bodie				int of movement wage, waste)			
		2022	2023	2024	2022	2023	2024	2022	2023	2024
Water-soluble zinc compounds	Tons	0	0	0	0.03	0.16	0.15	0	0	0
Aniline	Tons	0.06	0.06	0	0	0	0	0.40	0.38	0
Thiourea	Tons	0	0	0	220	170	120	31	31	22
Toluene	Tons	3.2	2.3	3.5	0	0	0	55	25	40
Nickel compounds	Tons	0	0	0	0.45	0.72	0.34	13	10	3.5
Vanadium compounds	Tons	0	0	0	0	0	0	0.17	0.19	0.24
Hexamethylenediamine	Tons	0.02	0.01	2.3	0	0	0	0.63	0.26	25
Manganese and its compounds	Tons	0	0	0	37	34	21	230	210	160
Molybdenum and its compounds	Tons	0	0	0	5.0	4.1	0.47	0.74	2.3	0.17

	Saf	ety*						(FY)
			Unit	2020	2021	2022	2023	2024
Safety		Work-related accidents	Cases	1	1	1	3	6
	Safety	Frequency rate	People/1 million total working hours	0.70	0.69	0.70	2.09	4.02
		Severity rate	Days/1,000 total working hours	0.00	0.00	0.00	0.01	0.04

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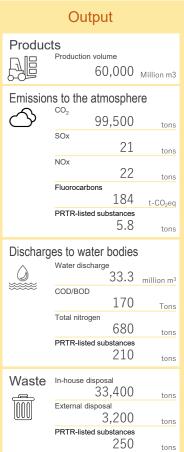
Tons

Lead and its compounds

Input Output results (Sakai Chemical Industry Co., Ltd., FY2024)







^{*}Figures are based on labor accidents involving at least one day of lost work among Sakai Chemical Industry employees, excluding accidents involving on-site contractors (partner companies).

4. Major Environmental Data by Region

4-1 Osaka Area

The Osaka Area includes the Sakai Manufacturing Site, Senboku Factory, Ishizu Factory, and Tadaoka Factory. (FY)

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		Unit	2020	2021	2022	2023	2024
Energy, CO ₂	Energy consumption amount	Crude oil equivalent kL	11,400 —	12,400 —	13,900 —	11,200 10,700	- 10,600
	CO ₂ emissions amount (Scope1+Scope2)	Thousand t-CO ₂ eq	22	21	24	21	21
	CO ₂ emissions amount (Scope1)	Thousand t-CO ₂ eq	13	14	16	12	11
	CO ₂ emissions amount (Scope2)	Thousand t-CO ₂ eq	9	7	7	9	10
W ₆	Industrial waste emissions amount	Tons	3,000	2,900	2,900	2,500	2,700
Waste	Waste plastic emissions amount	Tons	192	195	186	162	172
	Water intake amount	Million m ³	1.3	1.5	1.3	1.2	1.2
	Of which, seawater	Million m ³	0	0	0	0	0
Water	Of which, industrial water	Million m ³	1.3	1.5	1.3	1.2	1.2
	Of which, tap water	Thousand m ³	12	12	9	12	11
	Of which, groundwater	Thousand m ³	3	5	2	1	0
	Wastewater amount	Million m ³	1.4	1.5	1.4	1.4	1.3
Atmo- sphere	Nox emissions amount	Tons	5	6	6	6	4
no- lere	SOx emissions amount	Tons	0	0	0	0	0
_	BOD/COD*5	Tons	18	14	27	18	15
Water pollution	Total nitrogen emissions amount	Tons	23	17	17	15	10
	Total phosphorus emissions amount	Tons	0.07	0.05	0.05	0.06	0.02
PRTR-listed substances	Emissions to the atmosphere	Tons	3.1	3.5	3.3	2.4	5.8
	Discharge into water bodies	Tons	2.8	4.0	5.4	4.8	0.8
	Discharge into soil	Tons	0	0	0	0	0
	Amount transferred	Tons	32	57	75	50	69
	Amount transferred	Ions	32	57	75	50	6

Although notes are omitted, aggregation is based on the same standards as in section "3. Environmental and Safety Data."

4-2 Onahama Area

The Onahama Area includes the Onahama Manufacturing Site, Otsurugi Factory, and Yumoto Factory. (FY)

		Unit	2020	2021	2022	2023	2024
Energy, CO ₂	Energy consumption amount	Crude oil equivalent kL	48,400 —	58,200 —	50,500 —	45,700 44,000	- 44,400
	CO ₂ emissions amount (Scope1+Scope2)	Thousand t-CO ₂ eq	99	112	100	83	78
	CO ₂ emissions amount (Scope1)	Thousand t-CO₂eq	64	77	66	52	53
	CO ₂ emissions amount (Scope2)	Thousand t-CO ₂ eq	34	35	34	30	26
Waste	Industrial waste emissions amount	Tons	40,300	49,100	40,900	34,700	33,900
	Waste plastic emissions amount	Tons	282	266	222	242	249
	Water intake amount	Million m ³	30.2	32.4	32.6	32.7	31.2
	Of which, seawater	Million m ³	20.3	21.2	21.1	20.9	19.3
Water	Of which, industrial water	Million m ³	9.8	11.1	11.5	11.8	11.8
ater	Of which, tap water	Thousand m ³	30	25	25	26	28
	Of which, groundwater	Thousand m ³	0	0	0	0	0
	Wastewater amount	Million m ³	30.1	32.3	32.6	33.5	32.0
Atmo- sphere	Nox emissions amount	Tons	60	56	32	35	18
no-	SOx emissions amount	Tons	47	53	31	28	21
-	BOD/COD*5	Tons	190	160	210	170	160
Water pollution	Total nitrogen emissions amount	Tons	860	1,100	680	1,100	670
ח	Total phosphorus emissions amount	Tons	0	0	0	0	0
	Emissions to the atmosphere	Tons	0	0	0	0	0
PRTR-listed substances	Discharge into water bodies	Tons	160	290	260	200	140
	Discharge into soil	Tons	0	0	0	0	0
	Amount transferred	Tons	300	330	260	240	180

Although notes are omitted, aggregation is based on the same standards as in section "3. Environmental and Safety Data."

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